NOTICE

OF

MEETING

EMPLOYMENT PANEL

will meet on

THURSDAY, 21ST JANUARY, 2016

At 5.30 pm

in

ASCOT AND BRAY - TOWN HALL, MAIDENHEAD

TO: MEMBERS OF THE EMPLOYMENT PANEL

COUNCILLORS DAVID BURBAGE (CHAIRMAN), PHILLIP BICKNELL (VICE-CHAIRMAN), PAUL BRIMACOMBE, SIMON DUDLEY, DR LILLY EVANS, LYNNE JONES AND MJ SAUNDERS

SUBSTITUTE MEMBERS COUNCILLORS CHRISTINE BATESON, MALCOLM BEER, DAVID HILTON, JACK RANKIN, JOHN STORY, LISA TARGOWSKA, SIMON WERNER AND EDWARD WILSON

Karen Shepherd - Democratic Services Manager - Issued: Wednesday, 13 January 2016

Members of the Press and Public are welcome to attend Part I of this meeting. The agenda is available on the Council's web site at www.rbwm.gov.uk or contact the Panel Administrator Karen Shepherd 01628 796529

Fire Alarm - In the event of the fire alarm sounding or other emergency, please leave the building quickly and calmly by the nearest exit. Do not stop to collect personal belongings and do not use the lifts. Congregate in the Town Hall Car Park, Park Street, Maidenhead (immediately adjacent to the Town Hall) and do not re-enter the building until told to do so by a member of staff.

Recording of Meetings – The Council allows the filming, recording and photography of public Council meetings. This may be undertaken by the Council itself, or any person attending the meeting. By entering the meeting room you are acknowledging that you may be audio or video recorded and that this recording will be available for public viewing on the RBWM website. If you have any questions regarding the council's policy, please speak to the Democratic Services or Legal representative at the meeting.



<u>AGENDA</u>

<u>PART I</u>

PART I			
<u>ITEM</u>	SUBJECT	PAGE NO	
1.	APOLOGIES FOR ABSENCE		
	To receive any apologies for absence		
2.	DECLARATIONS OF INTEREST	5 - 6	
	To receive any declarations of interest		
3.	MINUTES	7 - 10	
	To consider the Part I minutes of the meeting held on 17 December 2015		
4.	IMPLEMENTATION OF THE NATIONAL LIVING WAGE (NLW) AND REVIEW OF PAY RATE FOR APPRENTICES	11 - 20	
	To consider the above report		
5.	APPROVAL OF THE UPDATED PAY POLICY STATEMENT FOR 2016/17	21 - 34	
	To consider the above report		
6.	LOCAL GOVERNMENT ACT 1972 - EXCLUSION OF THE PUBLIC		
	To consider passing the following resolution:-		
	"That under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the remainder of the meeting whilst discussion takes place on items 7-9 on the grounds that they involve the likely disclosure of exempt information as defined in Paragraphs 1-7 of part I of Schedule 12A of the Act"		

	PRIVATE MEETING	
7.	<u>MINUTES</u>	35 - 40
	To consider the Part II minutes of the meeting held on 17 December 2015	
	(Not for publication by virtue of Paragraph 2, 4 of Part 1 of Schedule 12A of the Local Government Act 1972)	
8.	EFFICIENCY SAVINGS - REDUNDANCY	41 - 50
	To consider the above report	
	(Not for publication by virtue of Paragraph 2, 4 of Part 1 of Schedule 12A of the Local Government Act 1972)	
9.	HEAD OF FINANCE RECRUITMENT	To Follow
	To consider the above report	
	(Not for publication by virtue of Paragraph 2, 4 of Part 1 of Schedule 12A of the Local Government Act 1972)	